

Reimagine your
potential



PHAIDON
INTERNATIONAL



Hello & welcome

Phaidon International is an award-winning global talent partner that supports thousands of industry-leading organisations and innovative start-ups around the world to find the right candidates for their business-critical roles.

At the heart of our business is our people, so we're always on the lookout for the right individuals who share our values to keep our clients coming back for more. Reimagine your potential with exceptional training, management programmes, and global relocation opportunities at Phaidon International.

“What you'll see is a group of individuals united around a common purpose. You'll feel a level of collaboration that goes beyond just having an employee sat next to you. And I know you'll have an amazing time.”

Harry Youtan, CEO

Our values



Unwavering
Dependability.



Infectious
Energy.



Always Aspire
For More.



You
Matter.

6 industries, endless opportunities

Our business is made up of 6 sector specific brands all specialising in finding the latest talent, giving you the opportunity to establish a career driven by your skills and passion.

You'll work with large companies around the world along with skilled professionals, so you can develop your own path in becoming an industry expert.

It is important to align with your interests, so what brand would suit you most?



Financial Sciences & Services

If you're passionate about the economy, always learning about the latest fintech, and fascinated by the world of quants, you could work with some of the biggest banks and financial services firms globally.



Supply Chain

From factory to shop floor, how are electric vehicles created and distributed? Intrigued by how world events can impact the making of life-saving medical devices? A career covering end-to-end supply chain could be up your street.



Technology

Fascinated by how data is the new currency of the world? You could work with the likes of major tech giants, and help shape the future of the biggest internet, security, commercial and software firms.



Energy & Infrastructure

From forensic structural engineering that fire proofs buildings, to protecting houses from hurricanes, construct your own career in energy & infrastructure right here.



Life Sciences

If you are passionate about making a difference and changing lives for the better, EPM Scientific is for you, because at the heart of every organisation is its people.



Regulatory & Legal

Be part of the business that helps find talent to change the legal landscape as we know it by guiding the next generation of regulatory and legal counsel professionals.

Worldwide reach, local sector expertise

Take advantage of our global mobility programme and you could find yourself in a new city. Over a quarter of our colleagues have benefitted from our global mobility initiative and have internally relocated around the world. This helps us create a diverse workforce worldwide that understands local culture with a global edge.

15 offices, **6** industries, **3** continents, **1** community



Our promise to you



Healthcare & Wellbeing

From industry-leading annual leave, enhanced healthcare and insurance options, to fitness discounts and wellness days, we know what makes a difference at work.



Support

Receive hands on support, management and coaching from our management and L&D teams.



Progression

Sales consultants can become a manager after just 18 months, and that is only the start.



Social & Sports

With plenty of social gatherings, trips and events, you'll feel at home in no time.



Incentives

From uncapped commission, early leaves, trips abroad, and meals out, we ensure you get the recognition you deserve for your hard work.

Better never stops learning

We believe that our journey of learning never stops, which is why we have a dedicated Learning & Development function to guide you throughout your entire career at Phaidon International. And it begins before you even start, providing you with the tools you need ahead of your first day so you can hit the ground running.

80+ Training Courses

100+ Hours of Graduate Training

- **Year 1:**
Seamless Onboarding 12 Month Programme
- **Year 2:**
Experienced Sales & Expert Sales Training Programmes
- **Year 3+:**
Study an MBA & Management Qualifications



Our commitment to employees

Colleagues coming together to make a difference

The Employee Forum is an employee-led group that drives our ED&I agenda across the business. The forum is comprised of employees from all levels and regions, working with various stakeholders in the business to bring about meaningful change and driving a culture of equality, diversity and inclusion. Committed champions serve as the foundation for a great and successful employee forum, so if you are passionate about making a difference, you could join an Employee Forum as soon as you start.

Our approach with clients & candidates

We work with our clients to ensure inclusive and fair processes, actively supporting them to ensure they see the right candidates and positioning those candidates to companies that take pride in their ED&I policy. We are proud that we have seen YoY improvement with candidate placements that fall within protected characteristics.

Our communities

We are committed to using our voice and skills for good, through partnering with organisations to find practical ways for us to make a difference in the communities within which we operate.

Our experience and knowledge means we have an opportunity to make a meaningful impact, either through interview workshops, CV writing or other corporate social responsibility initiatives supporting charitable causes.



Our achievements





Say hello


Follow us and reimagine your potential with Phaidon International.



Contact us:

 [phaidoninternational.com/OnTour](https://www.phaidoninternational.com/OnTour)

 @phaidoncareers

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